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Monday, October 12, 2015 Metro.us | t: MetroPhilly | f: MetroPhilly

How to be an effective and cool boss. 24

LOVE TRIANGLES AND MOTHERHOOD

Gina Rodriguez on Season 2 of "Jane." 18-19

NOW THAT'S MORE LIKE IT

How the Eagles won on Sunday. 26

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RYAN FOR SPEAKERSHIP

1 A group of hard-line conservative Republicans would "look favorably" on Paul Ryan if he ran to be speaker of the House of Representatives, the group's leader said on Sunday. The approximately 40-member House Freedom Caucus is at the center of turmoil within the Republican Party. REUTERS

IRAN TESTS NEW MISSILE

2 Iran tested a new precision-guided ballistic missile in defiance of a United Nations ban, signaling an apparent advance in Iranian attempts to improve the accuracy of its missile arsenal. The Islamic Republic has one of the largest missile programs in the Middle East, but its potential effectiveness has been limited by poor accuracy. State television showed what appeared to be a successful launch of the missile, named Emad, which will be Iran's first precision-guided weapon with the range to strike its regional arch-enemy Israel. REUTERS

COSBY TESTIFIES

3 Bill Cosby testified under oath for about seven hours in response to a civil suit brought by a woman who accuses the veteran comedian of sexually abusing her when she was 15, a lawyer for the plaintiff said. It was the first time Cosby testified under oath since accusations of sexual misconduct. REUTERS

7 THINGS YOU NEED TO KNOW

FORMER PRESIDENT GEORGE HW BUSH THROWS OUT THE FIRST PITCH

7 Former President George H.W. Bush and Barbara Bush greet Jed Lowrie of the Houston Astros prior to Game 3 of the American League Division Series between the Astros and the Kansas City Royals at Minute Maid Park in Houston, Texas. GETTY IMAGES

ALL PHOTOS GETTY IMAGES

MERKEL: NO NEW TAXES

4 German Chancellor Angela Merkel ruled out tax increases to help deal with the influx of refugees. "We can be glad that our economy has been well managed for years and that our economic situation is currently good," Merkel said in an advance preview of an interview to be published in the daily Bild. REUTERS

GOLF COURSE BOMBS

5 A man has been arrested on suspicion of planting a pair of homemade bombs on a northern California golf course, authorities said. Kevin Hornbuckle, 49, faces possession and manufacturing of a destructive device charges after two bombs were found on the course at the Foxtail Golf Club in Rohnert Park, California, about 50 miles north of San Francisco. Club employees found one of the explosive devices on the 18th hole fairway and took it to the facility's maintenance yard. REUTERS

TURKEY FOCUSED ON ISIS

6 Turkey is targeting Islamic State in investigations of a double suicide bombing in Ankara that killed up to 128 people, officials said on Sunday, while opponents of President Tayyip Erdogan blamed him for the worst such attack in Turkish history.

REUTERS

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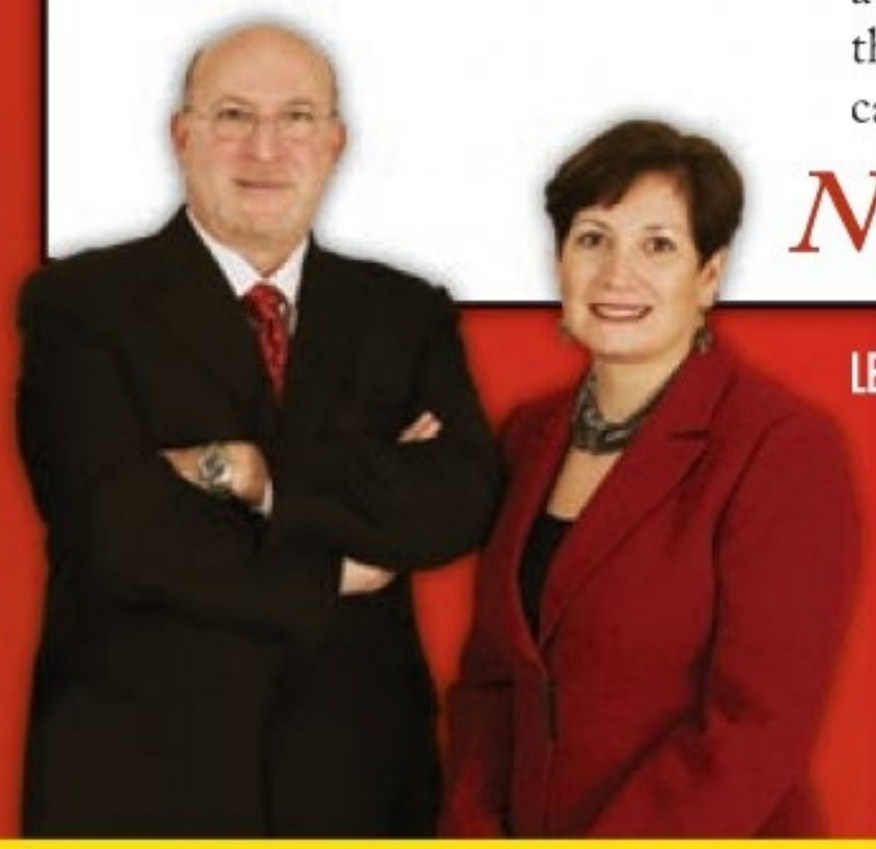
Many businesses have policies requiring them to save videos for a reported fall. The failure to save that footage can sometimes be used against them in a legal claim for injuries.

Because different security systems save footage for different lengths of time, waiting too long after your fall to report it, may mean the security footage of your fall has been lost.

Businesses install cameras to protect themselves. If you suffer a fall due to a defective condition the business neglected to fix, their cameras may be your best friend.

Now You Know!



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From left, Jakk Maddox shows off his wings while celebrating, and Valley Youth House staff on a pop-up couch to raise awareness about homeless LGBT youth.

People celebrate Outfest in the Gayborhood on Sunday. ALL PHOTOS BY MARIA S. YOUNG

More awareness, more conflict

The Gayborhood's Outfest was bigger than ever this year.

ERNEST OWENS
@MrErnestOwens
MrErnestOwens@gmail.com

Hundreds flocked to the Gayborhood on Sunday afternoon to celebrate the 25th anniversary of National Coming Out Day with Outfest — an LGBTQ community and resource-based festival that connects various new and old members together publicly. Local and national policy organizations, health clinics, and social bars help sponsor the event every year in mid-October.

"Outfest has gotten a lot larger over the years," said Mary Frankel, 57, who had been going to the annual event since her early college years. "More transgender people out and proud — I love it."

In comparison to other years, there were more trans-health-based clinics and public awareness during the festival this time around. Micca Lowry, 19, of Brooklyn, said "the recent transgender murders might be why."

"A black transwoman just got murdered in Philly last week — they better be out here spreading awareness," Lowry, who is transgender, said. "When I came out, there wasn't much talk about girls like us … now there's booths here for us all."

But this celebration was not met without demonstrations and protest. Two very noticeable religious anti-gay and anti-abortion groups intruded within very lively sectors of the festival. Some of them even had megaphones and shouted over LGBTQ organizers who were trying to recruit youth for HIV/STI testing.

"Planned Parenthood is out here and we want folks to know that black lives matter — even the unborn ones," said Linda Mason, 47. Mason is a "proud supporter" of "Black Genocide" — a protesting group that claims they "want all lives to matter" and is against abortion of any kind.

"It was kind of a bummer to hear them out there," said Joseph Miles, 22, of New Jersey. "Mazzoni Center is out here actually trying to save lives … these wackos are out here trying to tell people to go to hell."

But despite the incidents of disagreement and public dispute, members seem to be pleased with the festival.

"Outfest, despite the hot mess of some folks, is always a great time to show up and show out," said La'Tricia Matthews, 25. "The Gayborhood has a long way to go, but at least its going somewhere."

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BRIEFS

Companies accused of Superstorm Sandy fraud
Two contractors are charged with bilking Superstorm Sandy victims.

George Larosa, 46, and Michael Albanese, 52, of Barnegat, New Jersey, who operate GL Construction, were charged with stealing $257,850, reports said.

The contractors allegedly took the funds between March 2014 and July 2015 from numerous people for construction jobs that never happened and kept the funds, Stafford Township police said.

New Jersey men charged in human trafficking case
Three New Jersey men were charged with forcing two teenage girls into prostitution.

Federal prosecutors charged Michael McLeod, David Powell Jr. and Tyree Jeter, of Jersey City, New Jersey, and Demetrius James Hayward, of South Carolina with conspiracy and child endangerment, reports said.

McLeod is the alleged ringleader who used threats and violence to force a two female victims, aged 14 and 18, to have sex with up to 10 men per day, while the men took the money.

Tag shop robbed after owner stabbed
A Southwest Philly tag shop on the 6200 block of Dicks Avenue was robbed Saturday night, just two days after its owner was robbed and stabbed repeatedly.

The robber forced his way into the shop by pushing in an air conditioning unit. The shop was found trashed. It was unknown what was stolen, police said.

Owner Patrick Spinosa, 62, was attacked and robbed while in the shop on Thursday evening.

Spinosa was stabbed repeatedly in the head, neck and chest. He was still in critical condition as of press time Sunday, police said.

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Oh Frankie baby!

Frankie Valli & The Four Seasons perform at the Borgata Hotel Casino & Spa on Saturday as part of their ongoing fall tour. GETTY IMAGES

Violent weekend

One person was killed and several others were shot.

SAM NEWHOUSE
@scnewhouse
sam.newhouse@metro.us

Homicide

A 29-year-old man was found murdered from a fatal gunshot wound to the head around 2:25 a.m. Sunday near Broad and Erie avenues, police said.

Police were called to the rear alley on the 3700 block of North Park Avenue for reports of a person with a gun, and found the victim.

The victim was not identified, no motive was listed and no arrest was reported as of press time.

Police assaulted

Meanwhile, two 24th district officers on foot patrol Saturday night were assaulted by a driver while trying to stop the vehicle.

Around 8:55 p.m., the officers saw a white Honda Accord make a right turn from B Street to Clearfield Street without using a turn signal.

When one officer went into the road to stop the car, the vehicle swerved into the parking lane, hit his partner and continued driving, according to police.

The injured officer sustained a bump to the back of his head and a cut to his left knee.

The vehicle was not found.

Shooting

Also on Saturday night, a man was shot around 9:40 p.m. during an attempted robbery on the 2100 block of East Cheltenham Avenue.

Police said the victim, a 28-year-old man, and a 49-year-old male witness were walking when they were approached by two men, who pointed a handgun at them and demanded their money.

The witness punched one suspect in the face, who fled. As the second suspect struggled with the victim, he fired his gun three times, hitting the victim once in the stomach. The victim and witness continued struggling disarming the suspect and obtaining his gun before the suspect fled on foot.

The victim was brought to Temple Hospital in stable condition. The incident remains under investigation.

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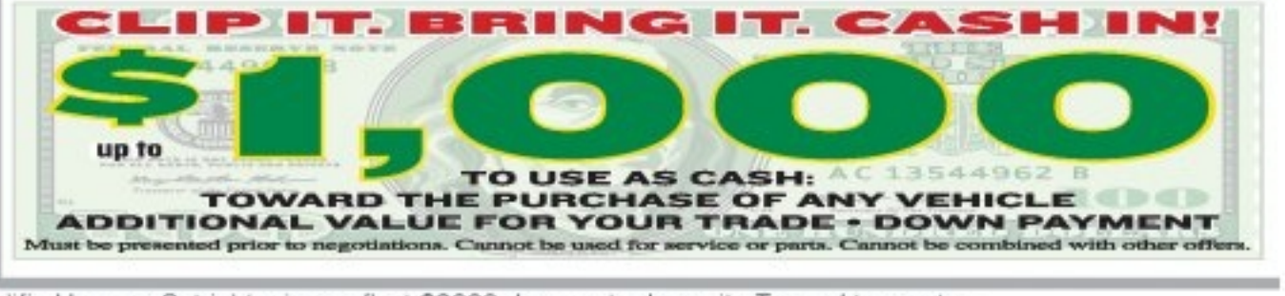
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Two SEPTA trains waiting in a Philadelphia station. GETTY IMAGES

NOTICE OF PUBLIC HEARING AND PUBLIC COMMENT PERIOD
PHILADELPHIA HOUSING AUTHORITY

The Philadelphia Housing Authority (PHA) is a participant in the Moving to Work Demonstration Program (MTW) pursuant to an Amended and Restated Moving to Work Agreement (MTW Agreement) with the U.S. Department of Housing and Urban Development (HUD). The MTW Agreement defines the terms and conditions under which PHA is a participant in the MTW Program and requires PHA to submit an MTW Annual Plan for HUD review and approval. PHA's MTW Annual Plan for Fiscal Year 2016 was originally submitted to HUD in January 2015, and approved by HUD in September 2015.

PHA is seeking public review and comments on a proposed amendment to the FY 2016 MTW Annual Plan concerning PHA's plans to convert certain public housing units to project-based assistance under the Rental Assistance Demonstration (RAD) program. The units consist of 203 vacant and uninhabitable scattered site public housing units as well as 470 public housing units managed by an Alternate Management Entity at Southwark Plaza Apartments (also known as Courtyard Apartments at Riverview). The proposed amendment provides information required by HUD concerning PHA's RAD conversion plans. The proposed amendment is incorporated in its entirety into the FY2016 MTW Annual Plan through an attachment entitled "Rental Assistance Demonstration Significant Amendment". It is available for public review and downloading on PHA's website at www.pha.phila.gov under the "Latest News" section or may be picked up at the following locations:

Housing Choice Voucher Program Office:

2850 Germantown Ave 1st & 2nd Floor

Scattered Sites Management Offices:

Abbottsford Homes - 3226 McMichael Street
Westpark Apartments - 4445 Holden Street
Spring Garden Apartments - 715 Brandywine Street
Wilson Park - 2500 Jackson Street
Fairhill Apartments - 2411 N. 11th Street

Public Housing Management Offices:

Bartram - 5404 Gibson Drive
Raymond Rosen – 2110 N. 23rd Street
Wilson Park - 2500 Jackson Street

PHA will conduct a Public Hearing on the proposed amendment. PHA residents, Housing Choice Voucher participants and the general public are invited to attend and provide comments at the Hearing and/or to submit written comments during the public comment period. The Public Hearing is scheduled for the following time and location:

Thursday, October 29, 2015 at 4:00 P.M.
12 South 23rd Street, 6th Floor
Philadelphia, PA 19103

The public comment period begins on October 6, 2015 at 12 noon and ends November 5, 2015 at 12 noon. All comments must be received at PHA's office by the end of the comment period. Please send written comments to:

Philadelphia Housing Authority
Office of Policy, Research and Enterprise Planning
Attention: MTW Plan Amendment Comment
12 South 23rd Street, Philadelphia, PA 19103

The Public Hearing is being held in an accessible location. If you require assistance, sign language interpreter or other accommodations, please call 215-684-5767. Please use the AT&T Relay Service for TTY.

PHA
PHILADELPHIA HOUSING AUTHORITY

JEFFREY KNUEPPEL

Ask SEPTA

SEPTA GENERAL MANAGER

Send your questions about SEPTA services and other issues about the transit agency to sam.newhouse@metro.us. They will be forwarded to Knueppel, who will answer them in a special monthly column here.

SEPTA's new GM takes Qs

Regional Rail and bus issues addressed.

Jeff Knueppel: Today you're seeing a new name and face to ask the General Manager column. I bring over 27 years of SEPTA experience to my new position and served previously as deputy general manager. It is an honor for me to work with the SEPTA team, over 9,000 strong, to serve our customers as general manager.

SEPTA's emphasis on the customer, started by previous GM Joe Casey, will continue as our team moves forward. By focusing on the fundamentals — customer satisfaction, safety, investment in our infrastructure and vehicles and business innovation, we will be working to build a stronger SEPTA that will benefit our entire region. These are exciting times for Septa and I look forward to connecting with you and receiving your feedback through this column.

Train #4756 from Jefferson Station at 5:13 to CHE has been consistently late (20 minutes or more) for the months of July and August. What's causing the delay?

Jeff Knueppel: I've been riding the Lansdale line since around 1996 and as a regular rider I know how frustrating unreliable service can be.

We have looked into the recent on-time performance of Train 4756 and have concluded that it is often affected by issues on the Airport Line where your Chestnut Hill East train trip actually begins. We are currently in the process of reviewing the service patterns of our lower-performing trains and we will be making schedule adjustments in November to improve their on-time performance. We apologize for the inconvenience these late trains cause. We are working to fix this issue and we appreciate your patience.

I don't know how many infuriating times I have stood on some corner with detour signs that don't match what the computer on the bus says. Last Friday it cost me $30 to get home by cab because my stop had a misleading route information sign that read "Go to Arch Street."

JK: At times, detours can be changed faster than the signs along the detoured route can be posted or removed. Passengers are, therefore, encouraged to consult the system status section of the SEPTA website for the most up-to-date information regarding detours.

On the day in question, Arch Street was being paved and SEPTA was required to reroute buses traveling along the street. To minimize any inconvenience to our customers, it is always our intention to create a detour that affects the least number of passengers, reduces confusion and travel restrictions. Removing and replacing the existing signs along the detour in a timely fashion is paramount. We will continue to stress to our route mangers the importance of providing accurate information in order to avoid the situation you described.

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WHAT HAPPENS IN VEGAS...

TOM FOREMAN

Opinion

Tom Foreman is a CNN correspondent and author of the book "My Year of Running Dangerously."

After what seems like countless cards being played on the Republican side of the presidential race, finally the Democrats are ready to place some bets. Their first debate out in Nevada leads off my three things to watch this week in politics.

1. FIVE-CARD STUD: Expect five people onstage at the first Dem debate, and all eyes will likely be on the "face cards": Hillary Clinton and Bernie Sanders. But if you're looking for any wild wagering, you can cash your chips in now. Sure, Clinton may lean harder than usual to the left to undercut Sanders' success with liberals, and he may take a short swing or two at her, but neither has anything to gain by going "all in" at this point. They'll be content to ante, raise a few times and split the pot. However, keep an eye on Martin O'Malley and the others. They are way down in the polls, and could whip some surprising cards out of their sleeves in a gamble for attention.

2. WILD CARD: Vice President Joe Biden has had the best poker face in town lately. One moment it looks like he's about to bet big on a late bid for the White House, the next — it seems as if he is bluffing. The possibility that he might jump into the fray even before the debate and secure a spot onstage is enough to give even a Vegas oddsmaker a headache. Until we know if he'll hold 'em or fold 'em, the veep remains worth watching.

3. SNAKE EYES: Republicans may have to call the cops if their dice game gets any more out of control. The fight over who should be the new Speaker of the House is growing messier (if that's possible), and even as cooler heads try to prevail, watch for the hard right to keep up the chaos. They promised an end to politics as we know it, so many love the turmoil.

King memorial plans for Stone Mountain

A monument to black civil rights leader Rev. Martin Luther King Jr. is planned for the top of Georgia's Stone Mountain Park, home to a giant carving depicting three heroes of the pro-slavery Confederate States, The Atlanta Journal-Constitution reported on Sunday.

The newspaper cited park officials who said the monument to King would feature a replica of the Liberty Bell with the inscription "Let freedom ring from Stone Mountain of Georgia," a line from King's 1963 "I Had a Dream" speech. King was assassinated in 1968 in Memphis, Tennessee.

Dr. Martin Luther King GETTY IMAGES

The Liberty Bell, housed at Philadelphia's Independence Hall, is a symbol of American freedom.

Formal plans, which include a memorial to black Confederate soldiers, were expected to be announced soon, the newspaper reported. Neither officials with Stone Mountain Park nor the governor's office could immediately be reached for comment.

The park, with family attractions, hiking trails and historical exhibits, is on a site that is considered the birthplace of the modern Ku Klux Klan white supremacist group, which was revived during the civil rights movement of the 1960s.

But Stone Mountain is best known for the "Confederate Mount Rushmore," a 90-foot relief sculpture of Confederate President Jefferson Davis, General Robert E. Lee and General Thomas "Stonewall" Jackson. The trio were leading figures of the rebel Southern states that fought in the Civil War of 1861-65.

Many Southerners have long embraced images of the Confederacy, including statues, memorials and the Confederate battle flag, as emblems of regional pride and as a tribute to its Civil War veterans. Critics say they invoke the South's legacy of slavery and resistance to the civil rights campaign. REUTERS

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Palestinian-Israeli violence spreads

An Arab citizen rams and stabs four Israelis, police stop suspected Palestinian car bomb.

A Palestinian protester throws a Molotov cocktail toward Israeli security forces during clashes in the town of Bethlehem in the West Bank. GETTY IMAGES

An Arab Israeli stabbed four people near a bus stop in northern Israel on Sunday, as security forces confronted a spate of attacks against Israelis, mainly by Palestinians, in the Jewish state and the West Bank.

Four Israelis and 24 Palestinians, including eight children, have died in 12 days of bloodshed, fueled in part by Muslim anger over increasing Jewish access to the al-Aqsa mosque compound in Jerusalem and with Palestinians attacking Israelis with knives, rocks and, in at least one incident, guns.

Some Israeli Arabs have also actively supported the protests, mainly by demonstrating in major Israeli-Arab population centers, and a general commercial strike in the Arab sector has been called for Tuesday.

Israel's cabinet unanimously approved imposing minimum four-year jail terms on Palestinian petrol bombers and rock throwers and issuing harsher fines as an emergency measure, Prime Minister Benjamin Netanyahu said.

"We are doing this as a temporary emergency measure so that we can examine the implementation, and if there will be a need, we will make the law even harsher."
Netanyahu, in a statement

Violence has spread from Jerusalem and the Israeli-occupied West Bank to Israel's interior and Hamas-ruled Gaza.

The attack near the town of Hadera in northern Israel occurred in the evening. Police said the Arab Israeli rammed a bus stop with his car, hitting one person, and he then got out and stabbed the same person and three others.

Police said the attacker came from the Arab town of Umm el-Fahm, about a 15-minute drive from the scene. All four injured were taken to the hospital and a police commander said a female soldier was in a serious state, while the others were lightly injured.

Meanwhile, Palestinian medical officials said a 13-year-old boy was killed after being hit in the head by a plastic-coated metal bullet and 36 Palestinian protesters were injured in clashes in the West Bank on Sunday with Israeli troops who were also firing live rounds.

Earlier, an Israeli air strike killed a pregnant Palestinian mother and her daughter in the Gaza Strip and police said they foiled an attempt by a woman to drive a car bomb into Jerusalem. But Palestinians disputed the account, saying an electrical fire in the vehicle was mistaken for an explosion.

Palestinians regard the increasing visits made over the past year by Jewish groups and right-wing lawmakers to the al-Aqsa mosque compound in Jerusalem's walled Old City as eroding traditional Muslim religious control there. REUTERS

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Cosplayers on last

Fans in cosplay, or role-playing costumes, invaded the final day of New York Comic Con at The Jacob K. Javits Convention Center in New York City. The rapid growth in the number of people cosplaying as a hobby has made the phenomenon a significant aspect of Comic Con. METRO

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Shia LaBeouf gets arrested in Texas

Apparently Shia LaBeouf can get arrested in this town — assuming this town is Austin, Texas. In what I can only assume is his latest piece of performance art, LaBeouf was nabbed on famed Sixth Street in the music- and party-friendly capital for public intoxication, jaywalking and general rambunctiousness after acting out on the street in the middle of the afternoon late last week, according to TMZ. I've been to Sixth Street, and let me just say it's news to me that drunken behavior can get you arrested there. He must've been giving quite a performance.

And it turns out LaBeouf's brush with the law was carefully timed, as it came just a month after his six-month probation from a March plea deal ended. Doesn't waste time, does he?

ALL PHOTOS GETTY IMAGES

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Obama has advice for Kanye

Kanye West may have been prohibited from offering Barack Obama any advice on how to run the country during a recent DNC fundraiser, but that doesn't mean the president couldn't give him some. "In case Kanye is serious about this POTUS thing, or as he calls it, Peezy,' I do have advice for him," Obama joked. "You have to spend a lot of time dealing with strange characters who behave as if they are on a reality-TV show. So you've gotta be cool with that. And second, this is the second important tip: Saying you have a beautiful dark twisted fantasy? That's what's known as 'off message' in politics. you can't say something like that. Do you really think this country is going to elect a black guy from the south side of Chicago with a funny name to be president of the United States? That is crazy! That's cray!" What do you think the chances are of any of the current candidates feeling so comfortable using the word "cray"?

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Haven't been home since Christmas .. So I'm looking forward to getting home this week to see the fam and the lads ..

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Raven-Symoné strikes out at odd names

Former child star and current daytime talk bauble Raven-Symoné is learning the hard way that people with unnecessary accents in their odd names shouldn't throw stones. While discussing a recent study proving that Americans discriminate based on "ghetto" names, Raven-Simoné offered, "I'm very discriminatory against ... those names. I'm not going to hire you if your name is Watermelondrea. It's just not going to happen. I'm not going to hire you."

That '90s nostalgia tour is just an idea — for now

Rumor has it that the Backstreet Boys might be embarking on a tour with the Spice Girls — minus, one assumes, Victoria Beckham. Well, it's not necessarily not happening, but it's also not necessarily actually a solid plan at the moment. "I actually did a little Twitter shout-out to Mel B because we're friends and I said, 'Hey this could be a cool idea. What if we did a Backstreet Boys-Spice Girls tour?'" Nick Carter explains to E! News. "I think this would be that last hurrah — the two big groups from the late '90s. Maybe do a world tour, stadiums. … It's just an idea."

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Gina Rodriguez

First comes baby, then comes marriage in Season 2 of "Jane the Virgin."

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The titular character in "Jane the Virgin" had a very full year. She got accidentally artificially inseminated, fell in and out of love with the sperm donor, met her father for the first time and got tangled up with a criminal syndicate headed up by the mysterious Sin Rostro. By the end of the year, she'd given birth, but Sin Rostro had kidnapped the baby. It's a lot for one woman to take on, but Jane always seems up to the challenge, in large part due to the star-making performance of Gina Rodriguez, who plays her. Rodriguez, who says Jane will be "a fierce f—ing mom," is looking forward to exploring what that means for the character.

Will we still see a love triangle between Jane, baby daddy Rafael and her old love Michael?
I was actually only given a few spoiler alerts, because they know I'll tell everything, and I really don't know anything. But I do know the love triangle is going to continue. I do also know that Jane's going to get married in Season 2. So who knows! With marriage comes a lot of other things, and who is she going to marry? But one thing that is strong is that motherhood, and her trying to preserve her dreams, is going to be a very relevant topic. Women and men both, when they have children, how do they continue to grow as humans? How do they continue to be normal, and still themselves?

Brett Dier and Gina Rodriguez in "Jane the Virgin." THE CW

Any dream guest stars?
Oh, we're going to get Luis Guzman. That's definitely going to happen — at least in my head it is. I would love Adam Rodriguez to come play. Freddy Rodriguez would be awesome. I mean, Ricky Martin, Mark Anthony, Enrique Iglesias.

Will the next winner of 'The Voice' be from NY?

This season, "The Voice" boasts three standout singers from New York: Amy Vachal, who's on Team Pharrell, Hungarian Viktor Kiraly, who has Adam Levine as his mentor, and 17-year-old Amanda Ayala, also team Adam. We spoke with all three contestants to get the real inside scoop on the show. Head to Metro.us/entertainment to see what they had to say. MATT LEE

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tells all

Those were a lot of men I just said! I just said nothing but men.

You just want cute boys to come on the show.
Yeah, sure, maybe Jane needs a third love interest!

This was your first big role, but you settled very quickly into being a strong advocate for the show. What was it that made that responsibility easy for you?
I think it's really easy to be yourself.

So the public is getting the real Gina Rodriguez?
My father used to always say, "If you don't lie, you never have to remember anything."

Is he a big influence on you?
Oh my God, the man is brilliant. Hence, why I'm writing a book about him.

GETTY IMAGES

Do you know what's going to happen between Jane's parents this season? They accidentally got married in the finale.

I don't know anything. I think they all were given spoilers they can share, but they won't tell my ass nothing. Because I'll tell everybody. And they'll be like, that was my spoiler! And I'll be like, "Whatever. What are you going to do? I'm sorry."

You're writing a book?
"I Can and I Will: Tools My Daddy Gave Me." So I guess Jane is rubbing off on me. Maybe I'll be a writer now.

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Northern exposure

Jeffrey Donovan heads to "Fargo" and wrestles with its infamous accent.

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Jeffrey Donovan gets tough in the new season of "Fargo," premiering tonight at 10 p.m. on FX. CHRIS LARGE/FX

We're nearing the point where a Minnesota accent is becoming a little intimidating, thanks to the hard work of the "Fargo" universe. The show returns for a new season, set in the '70s, complete with more amoral, murderous characters all striving to emerge on top. Jeffrey Donovan, best known for his work on "Burn Notice," appears as Dodd Gerhardt, one of a group of violent brothers trying to keep their organized crime empire afloat. We talked about his love of the Coen brothers and how to master that darn accent.

How tough is the accent to master?

It was one of the hardest I'd ever done. And I had played Bobby Kennedy two years prior in "J. Edgar."

How will this season differ from the first one?

I think the biggest difference will be the literal difference, which is it's 30 years prior, late '70s — you know, 1979, after the Vietnam War when corporate commerce started to take over small businesses. I think that's going to show a very specific time in an odd place — you know, Fargo, North Dakota, Luverne, Minnesota. But I think that the tone and the characters are all going to feel like, "Oh yeah, I'm in Fargo."

So Dodd will experience that through the lens of his unusual family business.

Oh yeah, and it's a big deal. And it's Dodd's really demented and damaged view on life that will rebel against big corporate America, and you'll see as the episodes come how violent that rebellion will be. Oh, it gets bad. It gets more vicious and bloody than the first season.

Uh oh, maybe we shouldn't get too attached to Dodd.

You'll see. I don't want to give anything away because it's really good not to know. Because I think when you're going to watch the show you're like, "Oh no, how did that happen?" There are some sad deaths, where I think the audience will be like, "They can't die! There's no way they just died!"

The Coen brothers do like to play with expectations about who will die.

And you know what's amazing about that? You feel like, "Oh, it could happen to me because it happened to her." It happened to a regular person, and that's what the Coens touch on — the big epic themes, but it feels like it could happen to us.

How happy was your family in Massachusetts that you played a Kennedy?

The Kennedys are like aliens. They don't even represent Massachusetts; they're like aliens in the best of ways. They were like, "Wow, you get to play an alien!" And so when I started working on the "Fargo" dialect, even my wife was like, "That's not good." And I was like, "Geez, harsh." But I worked really hard on it, and the funny thing is now that it's gone, I haven't been doing it since April. I'm about to do John F. Kennedy in a new movie, and I started working on the accent, and ... it's so bad. My John F. Kennedy right now sounds like he's from Fargo but with a Boston accent.

Donovan GETTY IMAGES

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Davis Guggenheim doesn't do activist docs

The "Inconvenient Truth" director speaks.

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Davis Guggenheim is seen filming "He Named Me Malala," now in theaters, along with its subjects, Pakistani teen activist Malala and her father, Ziauddin Yousafzai. FOX SEARCHLIGHT

Davis Guggenheim is no stranger to hot-button-issue docs. He made his name helping Al Gore stump for global warming awareness with "An Inconvenient Truth." His latest, "He Named Me Malala," profiles teen Pakistani activist Malala Yousafzai, who was shot in 2012 by Taliban members but survived, more fiery than ever. But Guggenheim insists his films aren't dominated by messages.

The shooting only occurred three years ago and Malala's story is very much still going. What was your entry point into this when thinking how it could work as a film?

I knew she was shot on a school bus. But I was looking for an in that was very personal to me. After reading a lot, I had this strong instinct that this was a father-daughter story. People always talk about the global politics, they always talk about the violent aspect of the story. But I have two daughters, and I wanted to solve this mystery between these two people. It was not about her being shot; it was about a girl who feels courageous enough to speak out. One of my daughters is very shy; I wanted to understand that. I talked a lot about what if girls brought their fathers to this movie, rather than the other way around? What if girls felt this was their movie?

Making some of the issue-oriented films that you do no doubt affects how your children think about those subjects.

My father [Charles Guggenheim] made a lot of documentaries. A lot of them were social justice documentaries. The one thing he taught me was it's never the issue. He loved doing films that had important, relevant issues, but at the core of every movie were people and personal stories. I know these themes are there, but I actually almost try to neglect them. What I really try to do is tell a personal story. Even "An Inconvenient Truth," which has a lot of charts and graphs and technical parts, is a story of a guy. Same thing with "Waiting for 'Superman'" — it's the story of these kids trying to find a good school. I think that's my job first. If you follow the story through these people, the other stuff comes out. If you're just going to tell a political story, don't bother. Write a book. Books are better. Books, you can say more, there's more complexity. Movies are very simple. They have this intimate, personal power.

The whole "Truth"

In "An Inconvenient Truth," Al Gore comes across as charming — it's disarming.

A lot of people would say, "Where was that guy?" The challenge of that movie was to get to know him intimately. In a lot of respects, the movie is a redemption story. It's the story of a politician who was really trying to dust himself off and get back on the horse. He had this mission that he's trying to tell the world, and the world wouldn't listen.

Davis Guggenheim
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34 Up and at 'em
35 Mesh fabrics
36 Shoe width
37 Budget item
38 Rather
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45 Intrude (2 wds.)
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58 Tortilla melt
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63 Almost boil
64 Looks sleepy
65 Youngsters
66 Austin's state
67 Puff of wind

Down

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2 Software buyer
3 German industrial region
4 Wag or wit
5 Coq au —
6 Good smells
7 Forfeits
8 Irish chanteuse
9 Recipe amt.
10 Reading closely
11 Full-grown acorns
12 Guitarist — Atkins
13 Not his and hers
19 Greenspan and Turing
21 Rev the engine
25 Yellow flower
26 Sprinkled
27 Ersatz chocolate
28 Skybox locale
29 Hard-hit drive
30 747 or DC-10
31 Espresso with milk
32 Fridge raider
33 Sharp dresser
35 Zilch
39 Coffee dispenser
40 Hopeful
42 Oft-quoted catcher
44 Large-scale
46 Hosts' counterparts
47 Saffron dish
49 Unwind
50 Room meas. (2 wds.)
51 Mystique
52 Droplet
53 Bad habit
55 Felipe or Moises
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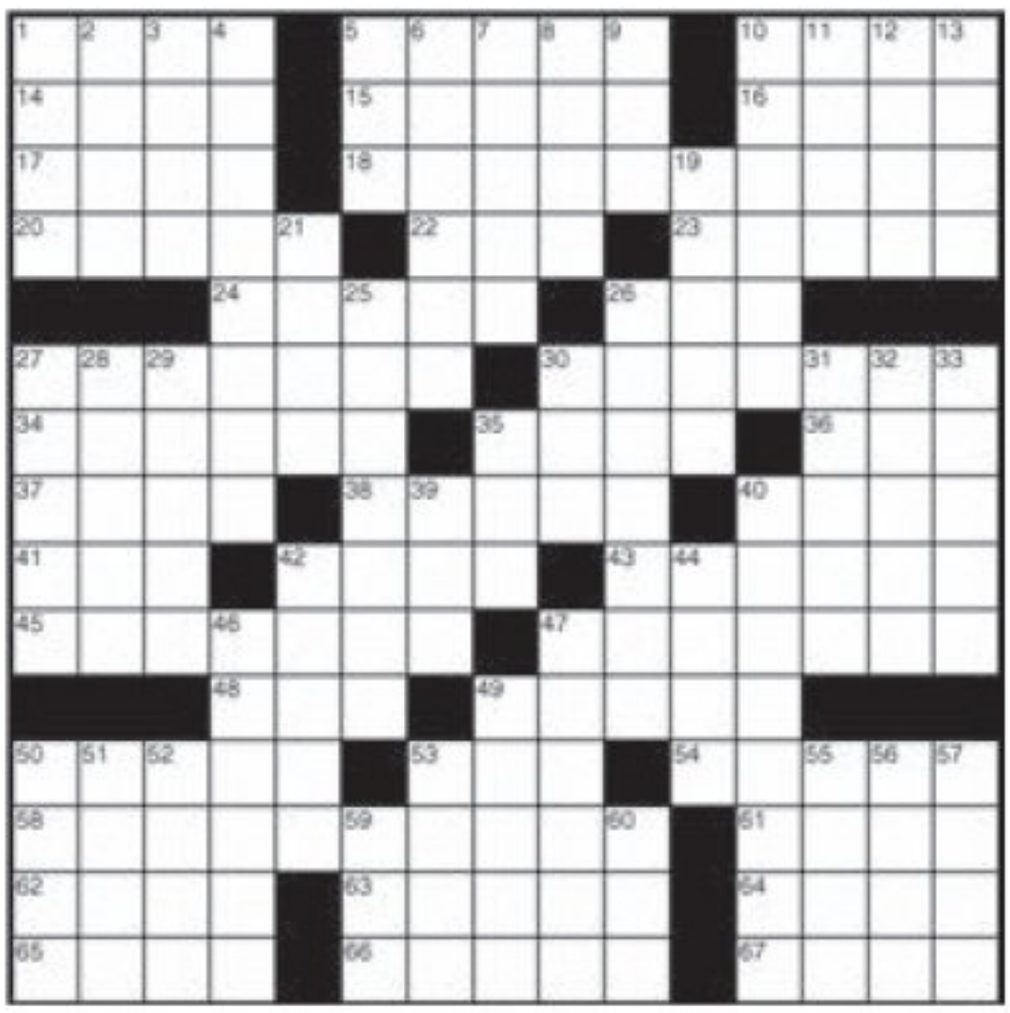

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Aries You will receive news that will suggest an exciting change. A romantic relationship will figure prominently in your life.

Taurus Current adjustments in the workplace will turn in your favor. Let your superiors know that you are willing to take on more responsibilities.

Gemini Even if you have a romantic attraction to someone, you should avoid a joint money venture to avoid being left in a vulnerable position

Cancer Make yourself available to people who helped you in the past. A close friend or family member is in need of your support.

Leo Reach out to an old friend. Keep in mind that although you have history with this person, you would be wise to focus on the past, not future.

Virgo Keep an eye on your budget. Extravagance, overindulgence and emotional outbursts will be your downfall.

Libra Your head will need to win over your heart when it comes to personal choices. Avoid making an emotional or impulsive decision.

Scorpio Offer your concepts to colleagues or clients. Ready yourself to act quickly on a promising prospect that comes your way.

Sagittarius Newfound wealth is within your reach. A settlement or investment will come your way, but expect conditions to be attached.

Capricorn Self-control and focus will be the key to your success. Keep your emotions in check and dedicate time to your professional goals.

Aquarius If you update your skills, you will find a way to make some extra cash. An unorthodox idea or service could be turned into a venture.

Pisces Your high energy should be put to good use. Participate in lively activities in order to make new friends or find a partner. EUGENIA LAST

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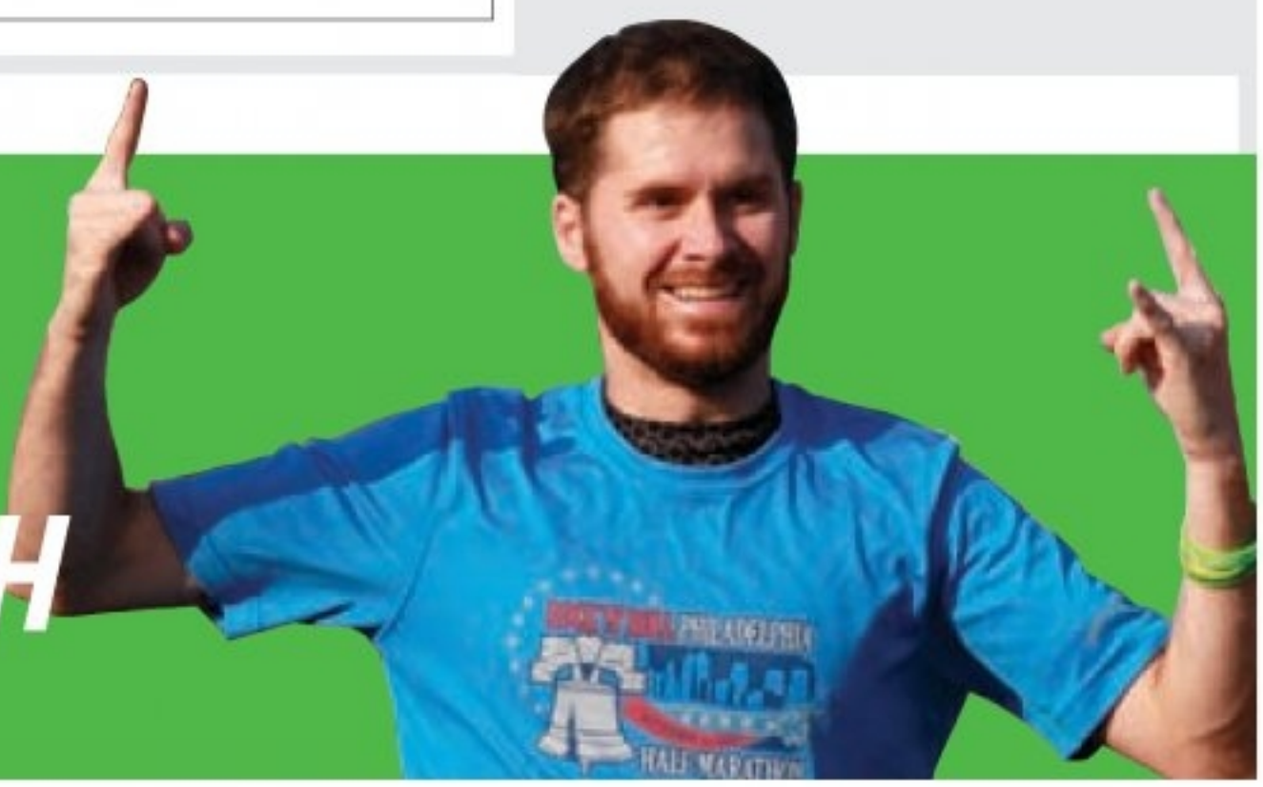

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HOW TO GET AHEAD

The Type B boss

You can be a nice person and still be an effective leader. Here's how.

RAQUEL LANERI
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Guess what: You can be nice, sensitive and introspective and still be a good boss.

It's a common misperception — even in HR — that in order to be an effective leader, you need to be aggressive, intimidating and brash. But those characteristics don't necessarily work, says Victor Lipman, author of "The Type B Manager: Leading Successfully in a Type A World."

Lipman hopes to remedy that, debunking oft-held stereotypes about what makes an effective boss. He talks to us about why sensitive souls tend to be good leaders, and offers some tips for dealing with confrontation, conflict and underperforming employees in a nice way.

Use your niceness to build loyalty

"If you break management down to its essence, it's all about getting work done," says Lipman. "Many qualities normally associated with Type Bs — like being more laidback, easy-going, patient, reflective and being good communicators — allow you to build relationships with people, and ultimately get people to do the kinds of things you want them to do."

These characteristics also help build loyalty, and engagement among employees. "Most people chafe under too much authority, too much control," adds Lipman. "If someone is coming down too hard on you, chances are you're not going to relate really well to it — you might do it because you have to for a while, but it's not really the kind of environment that's going to make you want to come back for more on a regular basis."

Set employee goals at the outset

One way to minimize conflict down the road is to lay out your employees' objectives clearly so that they understand their goals and responsibilities. "Spend a lot of time on the results that you and the organization expect of them — behaviorally, if that's an issue, in terms of productivity, whatever the metrics are — and make sure that these results are as clear and measurable as they can be," advises Lipman.

"And have the employees agree to them," he adds. "What you end up with is this sort of rational standard that you can go back and point to if certain demands aren't being met," he adds. "So when you go to them, it doesn't make you look like the bad guy."

A broken system

"I was a manager at a Fortune 500 company for almost 25 years," Lipman says, citing a culture that often prized Type A personalities over more empathetic ones. "And one of the many things that I saw over the years was that management was not very effective." In fact, a Gallup survey that found only 30 percent of employees are engaged in their jobs — which means a whopping 70 percent aren't. "There's an enormous cost in productivity there," says Lipman. "Over $400 billion a year."

Find out what motivates your employees

Not all workers are motivated by the desire to please their bosses, like it or not. But the good thing about being a communicative and empathetic boss is that you can find out what makes your employees tick — whether it's flexibility, so they can take time off to go to a kid's baseball games or work from home sometimes to care for an elder family member; a bigger office; or, yes, money. "Good managers who take the time to get to understand their employees will start to understand what they really want — and the motivational levers that they can pull to get them to commit to their jobs," says Lipman.

Know you can't avoid conflict entirely

You can be the coolest boss in the world, but you're still going to be placed in uncomfortable situations. Yes, conflict is scary, and no one likes it — even those who tend to deal with it better than others don't necessarily enjoy it. "The notion of management without high standards isn't management at all," Lipman says. "There's nothing that's mutually exclusive between being a decent person and treating people well and also requiring a high quality of work."

Swarthmore 'inevitable' goal for first African-American president

PROVIDED

This month, Swarthmore College inaugurated its first African-American president, Dr. Valerie Smith, whose scholarship and academic career has focused on building and sustaining diverse, inclusive and global learning environments.

"I was moved to know that many people find this moment as a source of inspiration," says Smith by phone after the inauguration festivities. "Several people remarked both during the ceremony and privately how much it meant to them personally and symbolically that Swarthmore had appointed its first African-American president, but I recognize that I am in this position because of the sacrifices of many people — the trailblazers who really sacrificed to pave the way for people like myself."

Smith comes from Princeton University, where she served as dean and chaired a committee studying the academic and cultural experiences of low-income and first-generation students. She plans on continuing such work at Swarthmore, listing access and affordability, recruiting a diverse student population across all majors and providing students the support they need once they enter into the school as key concerns.

"I'm the child of educators, and my family placed a strong emphasis on learning both from books and the world around us," says the Brooklyn native. "I had wonderful teachers throughout my life that encouraged me and had such an impact on me — it seemed almost inevitable that I would find my way here." BL

US grads think college isn't worth the cost

Recent U.S. college graduates are significantly less likely to think their education was worth the expense amid concerns about growing tuition costs and student debt, according to a study by Purdue University and Gallup.

The study found that only 38 percent of graduates who earned a bachelor's degree beginning in 2006 — compared with about 50 percent of all college graduates — strongly agreed that their education was worth the cost.

The reason? Recent graduates may be more likely than older alumni to have student loan payments, and the more undergraduate debt they have, the less likely they are to say their education was worth it, the report suggests.

"To some extent, older alumni might be more likely to say their education was worth it because they are further along in their careers and making more money," it reads.

The report was based on Web surveys from 30,151 U.S. alumni aged 18 and older with a bachelor's degree or higher from all 50 states and the District of Columbia. The surveys were conducted from Dec. 16, 2014, to June 29, 2015, and results have a margin of error of plus or minus 1 percent.

Recent graduates who had supportive relationships with professors or mentors or an internship related to their studies or who participated in extracurricular activities or a project spanning at least one semester were more likely to strongly agree that their education was worth the cost, the report found.

Sixty-three percent of recent graduates said they took out student loans for their undergraduate education, with a median loan size of $30,000, according to the report. Reuters

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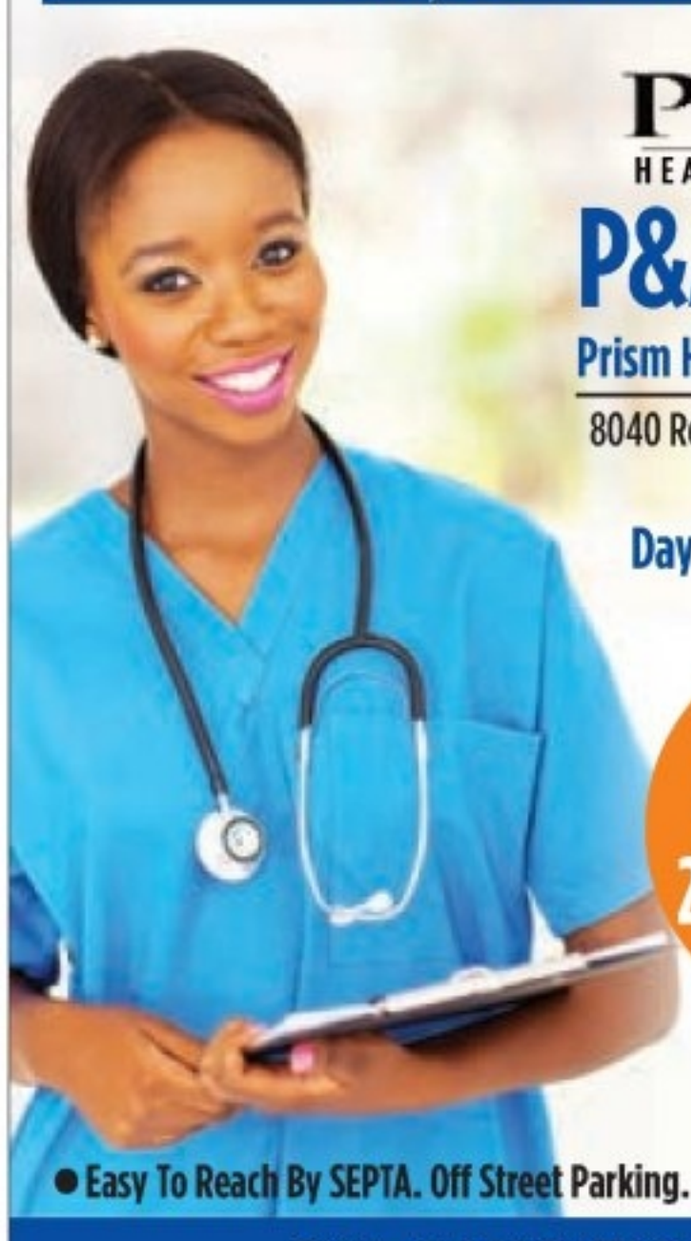

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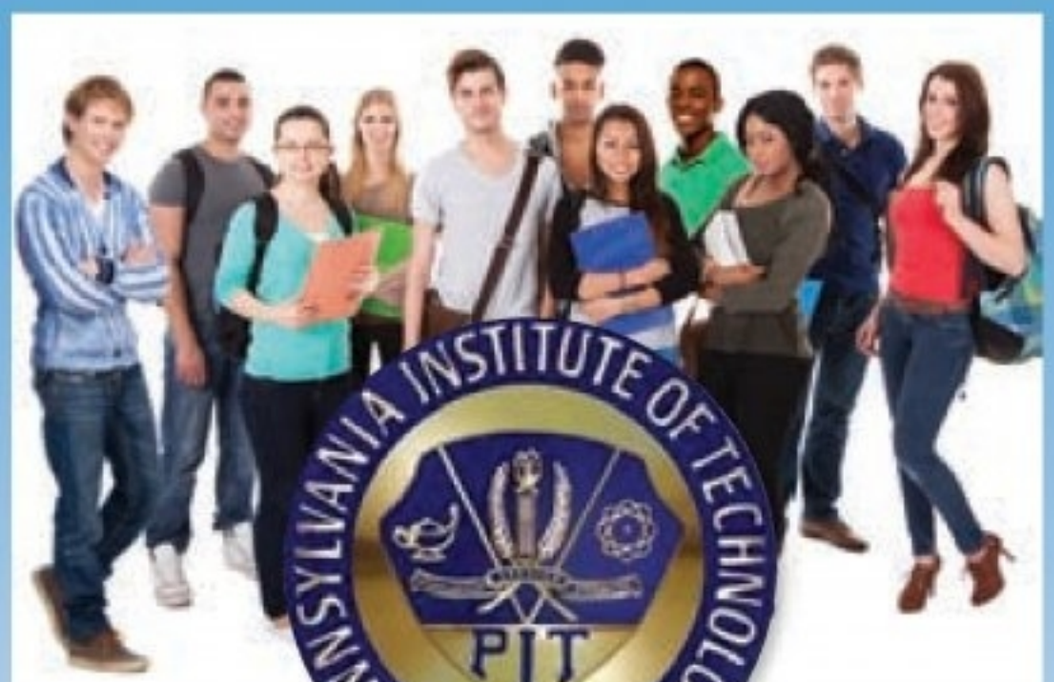

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Eagles finally get it together

Fletcher Cox was a beast on defense while Sam Bradford regrouped after two costly interceptions.

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It took five weeks. Longer actually, if you count the fact that the Eagles had not won a football game outside of the state of New Jersey (the Jets and Giants) since last Thanksgiving.

But the Eagles finally played the way Chip Kelly said they would when he continued molding the team in his own image last spring.

"After what we were able to do in the preseason I think everyone was waiting for this," Sam Bradford said. "Obviously it was a great feeling, to go out there and do this today and we've just got to build."

Fletcher Cox forced two of the Eagles' three fumbles, and even recovered one in Sunday's win. GETTY IMAGES

Here are the main reasons why the Eagles are still alive in the race for the NFC East after the 39-17 win:

1 Fletcher Cox (and the pass rush)
Drew Brees was roughed up by Fletcher Cox three times, fumbling twice and recovering one. Bennie Logan and Bryan Braman also got into the act with a QB sack apiece, prolonging the recently injured Brees' misery.

"It's a win," Cox said. "Lets not pat ourselves on the back, like I have said numerous times we have to keep that chip on our shoulder and get ready for Monday Night Football [next week against the Giants]."

2 Moving the chains
The Eagles had 34 first downs Sunday, and they avoided the plague of three-and-outs that had haunted them through four games. In all, Bradford spread the ball around to 10 different receivers as he compiled 333 yards through the air on 32-for-45 passing, adding two touchdowns after his two ugly picks early. With the Eagles run game able to contribute 186 yards to the cause, the offense was no longer one dimensional and allowed the Eagles offense to run at full strength.

"Those guys were unbelievable today," Bradford said, crediting the makeshift offensive line (which happened to stay healthy all game) for the offensive success. "not only in the passing game but the run. The guys up front were phenomenal. I think I went to the ground maybe once today."

3 Running wild
The Eagles got all three of their running backs involved in a big way, spreading the wealth as DeMarco Murray (20 rushes for 83 yards and a touchdown, seven catches for 37 yards), Ryan Mathews (eight rushes for 73 yards and a touchdown, five catches for 44 yards) and Darren Sproles (37 total yards) each made an impact on the game, offering changes of pace when needed and several different looks for the Saints defense.

Eagles' explosion

In Sunday's big win, the Eagles were firing on all cylinders:

Total offense
Philly outgained New Orleans 519-375.

Turnover battle
The Eagles shrugged off two early Sam Bradford interceptions to win the turnover battle 4-2 (after three fumble recoveries and a Walter Thurmond interception.

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Bengals stun Seahawks in OT to stay unbeaten

A look around the league as Week 5 wraps up.

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Marvin Jones and the Bengals edged the Seahawks in overtime Sunday. GETTY IMAGES

For three quarters, it looked like the Seahawks (2-3) were a test Cincinnati wouldn't pass, as the Legion of Boom harried Andy Dalton (30 for 44, 331 yards, 2 TD, INT) and jumped on turnovers to build a 24-7 lead entering the fourth quarter.

Earl Thomas intercepted Dalton, trying to force the ball to A.J. Green in the end zone and had a big return before a penalty on Michael Bennett partially wiped out the return. Bennett later forced a fumble that Bobby Wagner picked up and returned 23 yards for a score. But in that fourth, Tyler Eifert caught his second touchdown pass from Dalton, and Dalton followed that up by running one in for his own. Mike Nugent would then hit a 31-yard field goal with 2:17 left to beckon overtime.

Nugent was called on again in the extra session and delivered again from 42 yards out with 3:26 left in overtime. The Bengals are 5-0 for the third time in franchise history.

Bills 14, Titans 13
The Bills finished the game on a 14-3 run to overcome a 10-0 deficit. In a game where offensive yards came at a premium (less than 500 gained combined), Tyrod Taylor had a pair of 20-plus yard scrambles, one of which ended in the end zone for the Bills' first score.

Bucs 38, Jaguars 31
Doug Martin took over the game against the Jaguars with several highlight reel runs, finishing with 158 total yards and three touchdowns on the day. Blake Bortles had 300 yards and four passing touchdowns of his own for the Jaguars, two of them to Allen Robinson.

Falcons 25, Redskins 19 (OT)
The Falcons stayed undefeated by winning ugly. Julio Jones may have been banged up, but he was still able to dive on top of a Devonta Freeman fumble in the end zone for a touchdown, and Freeman himself contributed 197 total yards. Dustin Hopkins hit a 52-yard field goal for Washington to send the game to overtime, but Robert Alford intercepted Kirk Cousins and returned the pick 59 yards for an Atlanta victory.

Around the NFL

More scores from Week 5:

Bears 18, Chiefs 17
Jay Cutler dropped the snap, picked it back up, and fired a seven-yard touchdown to Matt Forte to win the game and complete a 14-point comeback for the Bears' second win in as many weeks.

Browns 33, Ravens 30 (OT)
Josh McCown set a new Browns single-game passing record with 457 yards by completing passes to nine different receivers. Travis Coons was good every time Cleveland called on him, including overtime, where he hit his fourth field goal.

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The Owls have controlled the pace and style of play with their strong ground game this season. GETTY IMAGES

Red-hot Temple making history

Can the Owls keep it up? With Notre Dame coming to town at the end of the month, it could be tough.

JON MARKS
@MetroPhilly
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Starting with their opening-game win over Penn State, ending a 39-game string of futility stretching back to 1941, this year's surprisingly potent Temple Owls have been a team on a mission. The tam's goal isn't to win the new AAC championship, or to get themselves ranked and get to a bowl game.

It's just to go 1-0 every week.

"It's great for the program and I'm sure the fans are fired up," said senior defensive tackle Matt Ioannidis, who led a relentless pass rush in Saturday's 49-10 romp over Tulane. "But it's not about being 1-0, 2-0, 3-0, 4-0, 5-0. It's about being 1-0 every week."

Still, this is uncharted territory for a program that was once so far down it was kicked to the curb by the Big East and was 2-10 just two years ago in Matt Rhule's first season.

But these Owls seem wiser than their predecessors. They intend to stick strictly to business and tune out the "noise."

"If you start buying into the hype … if people start telling you how great you are and you start listening to the noise, you might be overconfident," Ioannidis said. "I don't listen. I'm sure it's out there, but I don't keep an ear to the ground for it."

Nor does Rhule, whose club took command after a pair of fumbles put them in a 10-7 hole, scoring 42 unanswered points.

5-0

THE OWLS ARE OFF TO THEIR FIRST 5-0 START SINCE 1974.

"We are one game better than we were last year," Rhule said. "We were 4-1 last year and we're 5-0 this year. Make no mistake, I want to finish the year in the top 25. But right now I don't care."

With 0-6 Central Florida in Philly on Saturday night, followed by a trip to East Carolina before their Halloween date with Notre Dame at the Linc, the fervor around the Owls only figures to grow.

"If that comes, it comes," Ioannidis said when asked about a possible top 25 ranking in the near future. "A lot times that can be distracting. It can't make you play better, but it can make you play worse."

"Any team is capable of winning," redshirt freshman tight end Kip Patton said. "So we have to have the same mentality of what's next? We just have to play that day."

It's working well so far, even though their work isn't even half done. In fact, for Temple, after being down for so, so long, the fun may just be starting.

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Unit Name Contents

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5174 Bolden, David D Clothing • 3113 Bryant, Benjamin K Household, Clothing
5103 Casson, Clayton Household • 5069 CROSSON, RONALD Household, Clothing, Furniture
5223 Gibson, Darryl J Household, Clothing • 2056C Harmon, Marita L Househld, Clothing, Furniture
4030 Hickson, Tamika L Household, Clothing, Furniture
4116 HUDSON, DONNA R Household, Clothing • 1049 JOHNSON, ERIC Household
5034 JOHNSON, PRISCILLA Household, Clothing, Furniture
2064 Jones, Lawanda L Household, Furniture • 2097 Lassiter, Albert T Household, Clothing, Furniture
1090 Morales, Leonardo Household • 2009 REYNOLDS, SHARIE B Household, Clothing, Furniture
2012 Sheaff, Agnes J Household • 5075 Smith, Trenton M Household, Clothing
5108 Thorne, Robert Household • 1075 TROLIO, NIECIE Household, Clothing, Furniture
1019 Turner, Karla E Furniture • 2068 Walker, Nathiel Household
5242 Williams, Benjamin F Household, Clothing, Furniture
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PURSUANT TO THE LAND RECYCLING AND ENVIRONMENTAL REMEDIATION STANDARDS ACT, the Act of May 19, 1995, P.L. #4, No. 2 (Act 2), notice is hereby given that the Provco Group (Remediator) is submitting a Notice of Intent to Remediate and a Remedial Investigation Report/Cleanup Plan to the Pennsylvania Department of Environmental Protection, Southeastern Regional Office, for the property known as Aramingo Avenue and Wheatsheaf Lane, in the City of Philadelphia, Pennsylvania (Site), for a release associated with historic use of the property as a former pipe manufacturing and storage yard. The site will be developed with commercial buildings. Some volatile organic compounds and lead were detected in soil; and some volatile organic compounds, lead and some semi-volatile organic compounds were detected in groundwater at the site. Remediation will include pathway elimination using Site Specific Standards for impacted soil, and demonstration of attainment of Residential Statewide Health or Site Specific Standards for groundwater. Act 2 also provides that when a site is being remediated to a Site-Specific Standard, the municipality is afforded a 30-day comment period. Publication of this notice in a local newspaper initiates the 30-day public and municipal comment period. Until November 5, 2015, the City of Philadelphia may request to be involved in the development of the remediation and reuse plans for the site, and to develop and implement a public involvement plan.

Questions and comments should be submitted to the Department of Environmental Protection, Southeast Regional Office, Land Recycling/Cleanup Division, 2 East Main Street, Norristown, Pennsylvania 19401.

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TO: Seydou Diallo, Defendant

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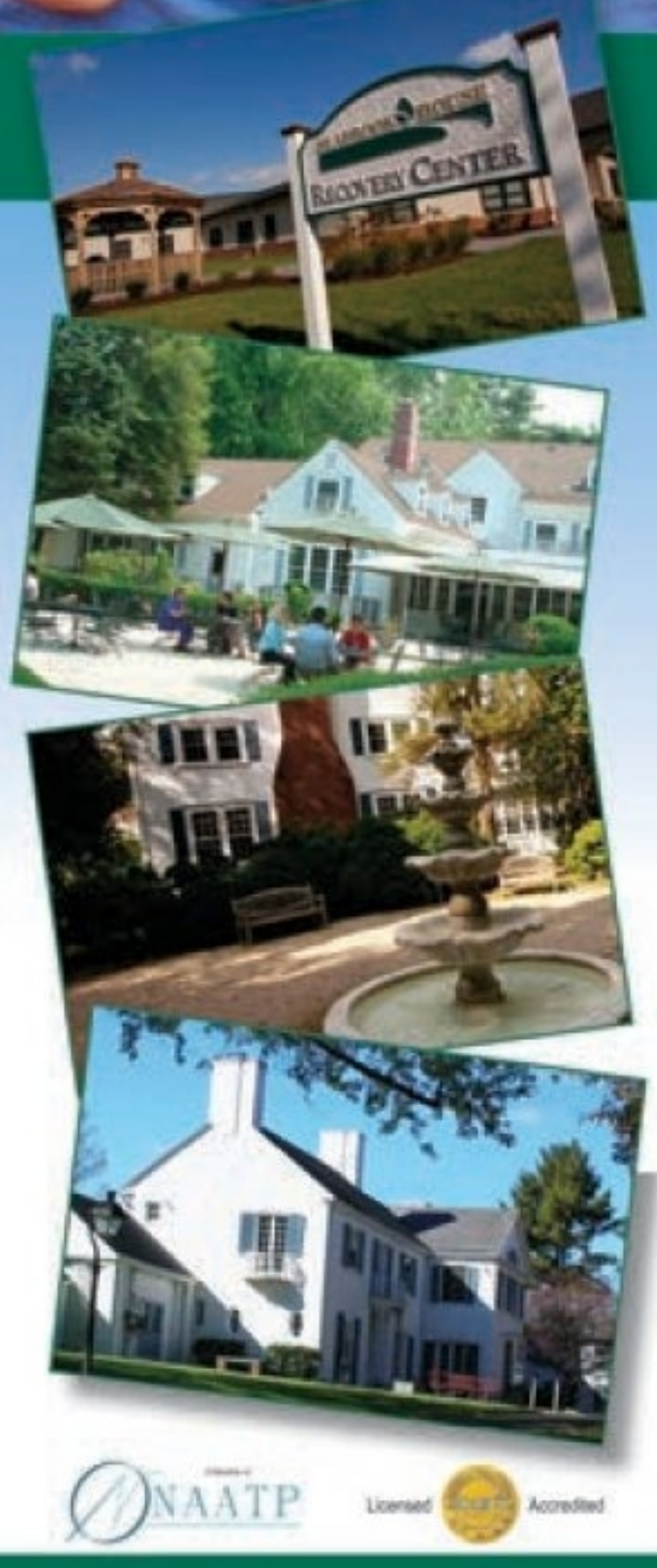

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